
VACANCY: CONSULTANT AND CLINICAL LECTURER IN FAMILY MEDICINE



SUSTAINABLE



PRAGMATIC



MOTHER & CHILD HEALTH

MISSION

Improving health care for the most vulnerable people in Eastern Africa in places with a structural lack of (human) resources by empowering clinical care and ensuring local teaching and training.

MORE INFORMATION

Tweega Medica

<http://www.tweegamedica.com>

Website KUHES

<https://www.kuhes.ac.mw/>

Mangochi District Hospital is situated in the district capital of Mangochi, Malawi, on the most southern tip of the beautiful lake Malawi. It is an exceptionally large public hospital with 400 beds, often accommodating multiple times that number of in-patients and serving about 1,3 million people in the district. Every month around 1000 deliveries, including 200 c-sections, take place in the hospital. The district has 47 health centers and 4 community hospitals. Mangochi District Hospital has traditionally been a hub for teaching, research, and outreach.

TWEEGA MEDICA & KAMUZU UNIVERSITY OF HEALTH SCIENCE PARTNERSHIP

TWEEGA MEDICA

Tweega Medica is a small Dutch non-profit organization that strives to improve the health of the most vulnerable inhabitants of Eastern Africa by sending broadly trained medical doctors that provide hands-on clinical care as well as contribute to education and training of local health workers. Tweega Medica has an impressive track record for enabling Dutch tropical doctors on their long-term, sustainable contributions to existing local health care infrastructure in Tanzania, Kenya, Uganda, and Malawi. Tweega Medica partners with Kamuzu University of Health Sciences since January 2018 by funding Dutch tropical doctors as a consultant and clinical lecturer based at a rural district hospital. The funding partner of Tweega Medica for this mission is Dioraphte Foundation.

KAMUZU UNIVERSITY OF HEALTH SCIENCES (KUHES)

The Department of Family Medicine within the School of Medicine and oral health of KUHeS. It strives to “provide excellent inter-professional primary health care education including clinical governance, health systems strengthening, advocacy, research and leadership, focusing on delivery of holistic health care services to individuals, families and communities across the life cycle in Malawi and beyond”. The Department partners with Mangochi District Hospital to achieve its educational objectives.

In January 2015, the Department started the first postgraduate program for training Family Medicine doctors in Malawi. The first 4 consultants have graduated and there are currently 14 postgraduate students in the program.

Furthermore, each year 120 undergraduate students join the Family Medicine rotation in their 4th year of medical studies.



TASKS AND RESPONSIBILITIES

When you are interested in obstetrics and Family Medicine in the Malawian context, teaching, Public Health and have finished the Dutch course in Tropical Medicine and Hygiene (or similar training), we encourage you to apply.

We welcome applicants who want to bring their partner or family along to Mangochi.

For more information on job content, visit the Tweega Medica and KUHeS websites or send an e-mail to:

bente.van.der.meijden@gmail.com

When you wish to apply for this vacancy:

PLEASE SEND US YOUR APPLICATION LETTER + CV

info@tweegamedica.com

Deadline for applications:
1st November 2023

Interviews:
November 2023

Starting date: February / March 2024

CLINICAL WORK

You will work in a team from the Department of Family Medicine with the first graduated Malawian Family Medicine consultants, a Congolese Family Physician, visiting American Family Physicians and the other 2 Dutch medical doctors supported by Tweega Medica. All doctors have their own ward where they work together with the Ministry of Health team.

In the hospital, you will mainly work in the Maternity ward: prenatal care clinic, prenatal ward, delivery rooms (including operation theatre) and postnatal ward. As the two employed Malawian medical doctors mainly focus on their administrative duties, your team has an important role in direct patient care, as well as in supervising clinical officers, medical assistants, nurses and many students in each cadre. You will also take part in the Family Medicine outpatient clinic that runs twice a week (for complex patients).

TEACHING AND TRAINING

Apart from an informal role of taking every clinical opportunity for bedside teaching, you will take a formal role at educating and training undergraduate 4th year medical students during their Family Medicine rotation. This includes enrollment in class-room-based teaching and participation in end-of-rotation examinations. Furthermore, you will play a vital role in training postgraduate students in Family Medicine.

Family Medicine in Malawi is essentially a combination of the Dutch Family Medicine and Dutch Global Health and Tropical Medicine postgraduate programs. You will actively participate in the further development of these training programs that are being run in a challenging setting. Flexibility to swiftly adapt to external factors affecting the programs is needed.

PROGRAM MANAGEMENT

Next to clinical work, teaching and training, there is a need for a Project Manager who can support the Head of Department of the Family Medicine (KUHeS) with coordination of different educational projects within the Department, including budget coordination. There are several collaborations between the Department and different international universities and donors who support scholarships for students and other activities. We welcome applicants whose partner would be able to fulfill this position in Mangochi. Furthermore, there are opportunities to be involved in research and Health System training within the Department.



CONDITIONS OF EMPLOYMENT

You will sign a contract for 18 months with the prospect of extension depending on availability of funding.

There will be two complementary contracts given the partnership between Tweega Medica and KUHeS. You will be committed to the mission and vision of Tweega Medica as well as the Department of Family Medicine of KUHeS.

Besides compensation for work and living/housing costs, Tweega Medica offers an extensive package of insurances (e.g. medical, health, travel and disability insurances), as well as flight costs.

SKILLS AND EXPERIENCE NEEDED

We are looking for a resilient medical doctor that can bring a positive vibe to a challenging work environment. Interest in Family Medicine in the Malawian context is a big pre. A postgraduate degree in Global Health and Tropical Medicine and experience in obstetrics would be ideal (preferably an AIGT-KNMG). For the project management position, we are looking for a candidate with experience in Public Health and/or project management or similar. For both positions, previous experience working on projects requiring intercultural communication, training and education, leadership, management and organizational skills would be a plus. You are fluent in spoken and written English and show willingness to learn Chichewa and/or Chiyao.

